Sectt. II-27—104,086—4-11-46.

Not to be Destroyed

Development (1950) Department.

Ms SERIES.

G.O. NO. 693 (8)

Dated 14-2-57

Passed

Supdt

[Despatch Abstract.]

Allowances - Special pay for staff employed in District Live Stock Farm, South Kanara — Sanctioned -

ANIMAL HUSBANDRY DEPARTMENT,
Triplicane P.O., Madras.
Dated 3rd June 1950.

ROC.NO.1592-V/50.

50169 P&D II
7.6.50.

From

Sri V.R. Rajagopalan,
GMVC.,Dip.Bact(Manchester),
Director of Animal Husbandry,
M A D R A S.

To

The Deputy Secretary to Government,
Development Department,
M A D R A S.

Sir,

Sub: Allowances - Special allowances to the Superintendent and Staff employed in the District Livestock Farm, Koila, South Kanara - Proposals.

Ref: Letter C.No.85/50 dated 12-5-50 from the Superintendent, District Livestock Farm, South Kanara.

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I forward herewith a copy of the letter cited for the information of Government. I recommend that, in the circumstances stated therein, the Government may be pleased to accord sanction to the grant of rent-free accommodation or, to the payment of special allowance equal to ten percent of pay of each member of the staff in lieu thereof for a period of one year.

Yours faithfully,

V.R. Rajagopalan
6.6.50

DIRECTOR OF ANIMAL HUSBANDRY,
M A D R A S.

cvm.5/6.

Copy of letter C.No.85/50 dated 12-5-50 of the Superintendent, District Livestock Farm, Koila, Uppinangady Post, South Kanara.

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587/48 Sub: Allowances - special allowances to officer and staff employed at District Livestock Farm, Koila - sanction requested.

--

I submit that the Officer and staff employed at this new station is experiencing unprecedent hardship to maintain themselves at this remote locality.

The farm proper is situated in Koila village of Puttur Taluk, 6 miles away from Uppinangady, the nearest village post office, and 12 miles away from the nearest Telegraph office Puttur. There are no suitable residential quarters available in and arround Koila village, and the staff are practically forced to find shelter in village shop verandas close by. There are no hotels for them to arrange for food nor are they able to bring down their families for want of accommodation. Every member of the staff is forced to maintain two establishments - one for himself, and another for his family. The cost of living is also very high, as they have to bring down provision etc., all the way from Puttur every time. Again there are also no regular public Bus service plying. There are no facilities for the education of children, and medical aid.

In view of the enormous difficulties experienced by them in putting themselves to the day to day routine life, there is a tendency in the part of some of temporary staff to quit the job. Permanent members of staff are seriously thinking of a way out of this station by availing themselves of leave to which they are eligible. This is evidently due to the untold sufferings they are forced to undergo at this new station. In my opinion, the officers and staff employed in this scheme have to face these difficulties for at least oneyear till the normal running of the farm commences, and the surrounding villagers get themselves enquired equipped for meeting the situation.

As frequent change of staff employed is likely to embrass the progress of working of the scheme, I consider that they should be given some sort of encouragement to stick on to their present post, and do the work efficiently. It is not all advisable to rush through a new scheme with a discontended staff.

I, therefore, suggest that the Joint Director of Animal Husbandry be pleased to approach the Government with proposal to sanction some sort of allowance to the officers and staff employed at this farm both executive, Ministerial and inferior, at least a sum equal to half the pay to which they are eligible temporarily for a period of one year from the date of opening of the Farm.

Sd/- Superintendent.

/true copy/

V.R. Rajagopalan.

DIRECTOR OF ANIMAL HUSBANDRY,
MADRAS.

Dev. (P&D) Dept.

MEMORANDUM NO. ~~48632~~ 50169-P&D.II/50-2 DATED 21.6.50.

Sub: ALLOWANCES -- Staff employed in the South Kanara Livestock farm -- Grant of special pay.

Ref: From the D.A.H., No.Roc.1592-V/50, dated 3-6-1950.

The attention of the D.A.H. is invited to para 2 of his letter No.6617-IV/49 dated 3-11-1949 wherein it was stated that the clerical and other staff employed for the farm will live in the nearby villages. As regards the opening of a post office near the farm, the Director reported in his Roc.No.6-V/50 dated 31-5-50 that the matter has been taken up with the postal authorities. In the circumstances, the D.A.H. is requested to justify his recommendation for the grant of a special allowance to the staff employed in the District Livestock Farm, Koila, South Kanara Dt

To, the D.A.H.

(R.D. 1 month) N.R. 7-8-50

E.K. issued on 21-7-50

Rent free accommodation/ compensatory allowance

Finance may see before issue -

SLL
10.6.50

AS II

10/6/50

Dev: U.O. No: 5016 9 PLDU/50-1

10-6-50.

Dr: M needs a plain

Finance (Ea)

From the DA H's letter at p. 1 c/f, it is observed that he has recommended the grant of rent-free accommodation, or a special allowance, in lieu thereof equal to 10% of pay. But Development have not referred to the rent-free accommodation alleged in their draft memo. overleaf. That department may be requested to consider whether the wording of the draft memo does not require some modification.

Encl 15.6.50.

The intention of Dev. seems to be only the grant of a special allowance if adequate justification exists. Draft may remain unaltered.

16/6/50

Finance (EC) 15/6

D 5A 647 Fin U.O. 4276 4 6 II-1.

16-6-50.

ADDITIONAL DEPUTY SECRETARY
12 JUN 1950
FINANCE DEPARTMENT

ACCOUNTANT GENERAL
16 JUN 1950
FINANCE DEPARTMENT

Dev Dept

Fin Dept's note at the bottom of p.2 above may be perused. The draft Memo on p 1 above may now issue.

MS
20/6/50

20.6.50.

SZ
21/6/50

9.

Animal Husbandry Department,
Triplicane P.O., Madras,
Dated the 4th August 1950.

Roc.No.1592-V/50.

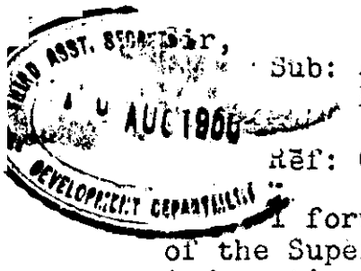
From

Sri V.R.Rajagopalan,GMVC.,Dip.Bact.(Manchester),
Director of Animal Husbandry, Madras.

To

The Deputy Secretary to Government,
Development Department, Madras.

81525 P&D II 12.8.50



Sub: Allowances - Staff employed in the South Kanara Livestock Farm - Grant of Special Pay.

Ref: Government Memorandum No.50169-P & D.II/50-2 dated 21-6-1950.

I forward herewith a copy of letter Roc.No.86/50 dated 15-7-1950 of the Superintendent, District Livestock Farm, South Kanara for the information of Government.

It was a reasonable anticipation that the clerical and other staff employed for the farm could be accommodated in the nearby villages. It is regretted that this expectation has not materialised. The Superintendent has stated that the Superintendent of Post Offices has informed him that post offices can be opened in villages with a population of 2000 and above and that no post office can be opened at Koila for the present.

I am in general agreement with the difficulties pointed out by the Superintendent, District Livestock Farm, South Kanara and consider that the conditions of life in the farm area justify the grant of a higher rate of allowance. Having regard to the present financial stringency, I recommend that the Government may be pleased to sanction the grant of a special pay equal to 10% of the pay of each member of the farm establishment for a period of one year in the first instance. The cost to Government is detailed in the annexure.

Yours faithfully,

V.R.Rajagopalan
9.8.50.

DIRECTOR OF ANIMAL HUSBANDRY,MADRAS.

ANNEXURE.

Designation.	Pay.	Special Pay. P.M.	Provision of special pay for one year.
Superintendent,Dt.Live-stock Farm,South Kanara.	260	26 x 12	312 0 0
Supervisor.	130	13 x 6	78 0 0
Accountant.	92	9-3-0 x 12	110 4 0
Clerk.	45	4-8-0 x 12	54 0 0
Peon I	18	1-13-0 x 12	21 12 0
Peon II	18	1-13-0 x 12	21 12 0
Van Driver	40	4-0-0 x 12	48 0 0
Van Peon.	18	1-13-0 x 12	21 12 0
		Total. ..	Rs. 667 8 0 or Rs. 700 0 0

* Post of Supervisor sanctioned for six months only.

V.R.Rajagopalan
9.8.50

TR/7-8.

DIRECTOR OF ANIMAL HUSBANDRY,MADRAS.

Copy of letter Roc.No.86/50 dated 15th July 1950 from the Superintendent, District Livestock Farm, South Kanara to the Joint Director of Animal Husbandry, Madras.

Sub: Allowance - Staff employed in the South Kanara District Livestock Farm - Grant of special pay.

Ref: Head Office endt.Roc.No.1592-V/50 dated 4th July 1950.

I submit that the proposal of the Director contained in para 2 of his letter No.6617-IV/49 dated 3-11-49, that the clerical and other staff of the farm will live in the nearby villages was made only with a view to minimise expenditure on buildings to start with and to set up the farm with utmost expedition. Availability or otherwise of residential quarters in nearby villages for clerical and other staff does not appear to have been properly gone through previously on before, until the staff themselves arrived at the station.

(2) This Koila village is reported to have only a population of 1515, and the Superintendent, of Post Offices with whom the matter of opening a Post Office by name "Koila Cattle Farm" Post informs me that according to Government order Post offices can be opened in villages with a population of 2,000 and above, and that no post office can be opened at Koila at present. However the matter is being persued further considering the iminent need for it.

(3) It is now over 2 months since the Office was shifted to Koila cattle Farm proper, and the staff till to day have not succeeded in getting suitable accommodation in any of the nearby villages. Practically there are no buildings available in and around Koila village.

(4) Really, the officers and staff engaged in the set up work of this farm are passing very hard days in this remote locality and they are undergoing uptold miseries in all their walk of life at this station. I fear that the position will be still worsened for another 3 months to come until the monsoon is over.

(5) The village is situated close to thick Reserve forest. Wild animals such as wild boars, Chithas, Porqupines, Jackals etc., are reported to be the common features in these parts, and it is very risky to move about especially during monsoon weather.

(6) Secondly, the place appears to be very unhealthy. No doubt, the place is malarial, though the authorities have not so far declared the area to be as such. One or the other members of farm staff are having occasional attack of fever etc. There are no medical aid for them and the nearest Rural Dispensary is at Uppinangady.

(7) Except one or two petty shops in the adjoining Ramakunja village, there are no shops at all in Koila village proper where provisions could be procured. One has to necessarily go to Uppinangady or Puttur for anything and everything, a distance of over 12 and 28 miles respectively to and fro. There are one or two buses plying between Uppinangady and Hosmet which passes through the farm area, and these Bus services are very irregular, and seldom get accommodation in times of need.

(8) The cost of living is highly prohibitive, and the officers and staff are really experiencing unprecedent sufferings to maintain 2 establishments one for themselves at this remote locality and another for their families in their respective native places. During the period of last 2 months, one peon and one watchman appointed temporarily resigned the post, besides a Tractor Driver posted to this Farm entered on Medical Leave.

(9) With all these, the officers and staff are evincing keen interest in the set up of the farm. I consider that they must be given some allowances temporarily for a period of one year from the date of opening of the farm - an allowance equal to half the rate of pay - every month - just to compensate the heavy and extra expenditure and in view of the hardships they have been destined to undergo in the

discharge of

12

discharge of their official duties. As the place has not got any hotels, the Superintendent has to play the part of a host for all the officers and prominent people who are visiting the farm in one connection or other.

/ True Copy /

V.R. Rajagopalan
8/8/70.

DIRECTOR OF ANIMAL HUSBANDRY, MADRAS

TR/7-8. 8/8/70

Dev. (P&D) Dept.

MEMORANDUM NO. 50169-P&D.II/50-6 DATED 21-9-50

Sub: ALLOWANCES -- Special allowance to the staff employed in the District Livestock Farm at Koila.

Ref: From the D.A.H., Roc.No.1592/V/50 dated 4-8-'50.

It is considered that there is no case for the grant of special allowances of the kind proposed by the D.A.H. for the staff employed in the livestock farm at Koila, since there are a number of Government servants in other Departments (like the staff of certain agricultural farms) who have to work in out of the way places but do not get any special allowance. In some cases, however, the staff are allowed the ~~free~~ use of the motor vehicles in the farm for obtaining provisions etc. from distant places. The D.A.H. is requested to consider ~~in consultation with the D.A.~~, whether a similar concession may be given to the staff employed in the livestock farm at Koila.

To the D.A.H.
(R.D. one month).

E.R issued on 24-10-50

ANIMAL HUSBANDRY DEPARTMENT
Triplicane P.O. Madras.
Dated 12th January 1951.

Roc.No.1592-V/50.

From

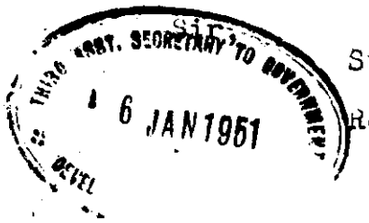
Sri.V.A.Rajagopalan, GMVC.,Dip.Bact.,(Manchester)
Director of Animal Husbandry, Madras.

To

The Deputy Secretary to Government,
Development Department,
MADRAS.

C No 6075 P&D
To I ST

Sir,



Sub: ALLOWANCES - Staff employed in the South Kanara Farm- Grant of Special pay.
Ref: Government Memorandum No.50169-P & D - II/50-6, dated 21-9-50.

- - - -

The Superintendent, District Livestock Farm, South Kanara states that there is no comparison between the staff employed in certain Agricultural farms located in out-of-the-way areas and the staff of the District Livestock Farm, Koila. The staff in almost all the agricultural Farms are provided with residential quarters and other amenities before such farms are opened. In the case of this farm, the staff was posted first, and construction of quarters etc. taken up along with the work of the lay out of the farm. There is no residential accommodation for the staff at Koila or in nearby villages. At present, they are accommodated in a small building rented departmentally for the office of the Superintendent.

2. The difficulty to procure provision is not the only factor warranting special allowance. The main reason is the absence of residential quarters and consequential extra expenses incurred by the staff. The families of several members of the staff are now separated and living in towns which otherwise would enable them to be eligible for House Rent Allowance. It is reported that a peon, a watchman and a few regular coolies have resigned as they incurred lot of expenses at Koila on account of stay in hotels in the absence of proper accommodation leading them to heavy debts.

3. The Superintendent shifted his headquarters from Mangalore to Koila in the interests of the speedy implementation of the scheme. He states that but for this premature shift of headquarters, the staff would have been eligible to draw at least the House Rent Allowance admissible under the rules and the Superintendent himself would have been entitled to draw Travelling Allowance for his stay outside Mangalore.

4. In these circumstances, it is suggested that until quarters are built and the various initial difficulties are overcome, some special allowance is necessary, in view of the fact that work on livestock farms are far more exacting than on the Agricultural farms. I, therefore, recommend that a special pay of 10% of the substantive pay of each member of the Staff including the Superintendent may be sanctioned besides free motor service for procurement of provisions.

Yours faithfully,

V. Rajagopalan
1821

DIRECTOR OF ANIMAL HUSBANDRY,
M A D R A S.

Tsv/13.1.51 13/1

Dev. (P&D) Deptt.

Sub: ALLOWANCES -- Special Pay for staff employed in District Livestock Farm, South Kanara--Sanctioned.

READ: G.O.Ms.No.107, Devt., dated 7-1-1950.
From the D.A.H.No.1592-V/50 dated 3-6-50, 4-8-1950 and 12-1-1951.

ORDER MS. NO. 693 DATED 14/2/51

H.E. the Governor of Madras sanctions as a special case the grant of a special pay equal to 10% of the pay to each member of the staff employed in the District Livestock Farm ~~at Koila~~, South Kanara ~~District~~ including the Superintendent, temporarily for a period of one year from the date of this order or until ~~the~~ quarters are built, whichever is earlier.

2. The expenditure should be debited to "41.Veterinary--f.Breeding operations--H.Postwar Reconstruction--(iv) Cattle breeding stations."

To the D.A.H.
,, the A.G.Thro' Fin.Dept.
Copy to Development 'E'
Copy to S.F.

Notes

Development Department

ALLOWANCES - Special pay ~~to the~~ for staff employed in the District Livestock Farm at Koila, South Kanara District - Sanctioned.

Read: G.O.Ms. No. 197, Dev dated 9-1-50
From the D.A.H. No. 1592-V/50 dated 4-8-50

ORDER MS. NO. DATED

In the circumstances reported by the D.A.H. in his letter read above, H.E. the Governor sanctions temporarily for a period of one year a Compensatory allowance in the nature of special pay equal to 10 percent of the pay to each member of the staff including the Supdt., employed in the District Livestock Farm at Koila, South Kanara Dt.

2. This order will be deemed to have come into effect from the date on which each member of the staff took charge; and it will remain in force for a period of one year from that date or till the sanction for the post in which the member is employed expires, whichever is earlier.

3. The expenditure should be debited to "41-Vety. f. Breeding operations - H. Postwar Reconstruction - (iv) Cattle breeding stations".

To the D.A.H.
.. A.G. thro Fin
Copy to Dev (E)

NOTE: With reference to the Memo on p.5 c.f., the D.A.H. has explained in detail the necessity for granting a spl. pay of 10% of their pay to the staff employed in the Dt. Livestock Farm at Koila. This Dept may agree to the proposal. Subject to orders, the above draft order is submitted for approval. Finance may see for acceptance.

ASSISTANT SECRETARY, FINANCE DEPARTMENT
72813 E II
17 AUG 1950

Dev: U.O.No: 50169 P.D.V/50-3.

17-8-50

Finance

Finance(E-II).

Please see the Development Department's note and the draft order on p.1 above.

The D.A.H. has recommended the grant of a special pay equal to 10% of the pay of the staff working in the District Livestock farm recently established at Koila village in the S.Kanara district. The extra cost involved in the proposal has been estimated at Rs 700 for one year. The main grounds on which the special pay has been recommended are the non-availability of housing accommodation for the staff in the village and its inaccessibility and remoteness. Copies of the letters from the Superintendent of the District Livestock Farm, Koila village, at pp.3, and 11-12 CF. may be perused.

It is submitted that it is not usual to grant special allowances of the kind proposed in this case to Govt. servants. If the request in this case is allowed, it may lead eventually to many other cases, and the extra expenditure to the Govt. will be considerable. For example, ~~when~~ in the Agricultural Department, there are several farms situated in out of the way places and the employees in these farms will certainly ask for a similar concession quoting this precedent. In view of the above, Finance may advise that the proposal may be negatived.

Development may, however, consider in consultation with the D.A.H. whether the staff at the farm may not be allowed the free use of the van with the farm for obtaining provisions etc. from distant places. (~~This~~ A similar concession was previously given to employees of a farm in the Agricultural Department.)

13.9.50

13.9.50 Devt. Dept 9417-4 P&DII 16.9.50

With ref. to the Fin Dept's suggestion at M above, the D.A.H. may perhaps be consulted. Subject to orders, a draft Memo is submitted for approval. M 20.9.50

20.9.50 20.9.50 A.S II 20.9.50

Issued as Memo No: 50169 P&DII/50-6 dated 21-9-50.

Finance 28136 EII 19.9.50

RECEIVED 6 SEP 1950 ASST. SECRETARY TO GOVERNMENT DEVELOPMENT DEPARTMENT

(FROM THE D.A.H., No.1592-V/50 dated 12-1-1951)

To A.S.

With reference to the Finance Department suggestio at 'M' on p.2 above, the reply from the D.A.H. on p.15 c.f. may be perused. The Director insists that the special allowance is necessary until quarters are built for the staff and recommends that a special pay equal to 10% of the substantive pay may be given to the entire staff including the Superintendent, in addition to the free use of the motor vehicles for obtaining provisions. In the circumstances this Department may support the proposal for the grant of a special pay for a period of one year in the first instance.

Finance may see again for remarks.

22.1.51 22-1-51.

23/1/51 AS II. 24.1.51. 24.1.51.

Dev. O.NO: 5678/PA/Dev/49

24.1.51.

ADDITIONAL DEPUTY SECRETARY 25 JAN 1951 6725 FINANCE

(Previous fin. note at p.2 above) fin (F.II)

With reference to the suggestion of this Dept. at M on p 2 above, please see the correspondence at p.p. 13-15 cf. and the note of Dept. above.

2. For the reasons stated at p 15 cf., the D.A.H. presses that the staff may be given a special pay equal to 10% of their pay in addition to the free use of the Farm's Motor vehicles for obtaining provisions.

In the circumstances explained, and, in view of the comparitive low cost of the proposal, it is [illegible]

(Rs 700 pa)

50169 I/P&D/50
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10/2

this Deptt. may, as a special case, agree to the members of the Farm staff at Kerala, including the Superintendent, being given the special pay proposed, with effect from the date of the orders to be issued for a period of one year or until the quarters are built, whichever is earlier

H.M. (Finance) may see

J
2.2.51

Dev 1355 P&D 5-2-51.

Fin.U.O.6725/51-I
2-2-51.

Dev. (P&D) Deptt.

To A.S.

The case relates to the grant of a special pay equal to 10% of the pay of the staff working in the District Livestock Farm, South Kanara (including the Superintendent). The grounds on which the special pay has been recommended by the D.A.H. are the non-availability of housing accommodation for the staff in the village and its inadcessibility and remoteness. This Department supported the proposal. Finance has agreed as a special case, to the grant of the special pay for a period of one year from the date of orders or till quarters are built, whichever is earlier. The extra cost involved in the proposal has been estimated at Rs. 700/- for a year.

ASST. SECRETARY TO GOVERNMENT
6 FEB 1951
DEVELOPMENT DEPARTMENT

A draft order is submitted for approval. The case may be circulated to H.M.(Agri.) and H.M.(Fin.) for approval.

SECRETARY TO GOVERNMENT
14 FEB 1951
DEVELOPMENT DEPARTMENT

H.M.(Agri.) approved. 12/2
H.M.(Fin.) 14.2
9/2